

Pagham Cricket Club

Junior Section Club Policies



Section 1 & 2 – Personal Details of the child/s applying for Junior Membership

Section 2 – Contact Details of Parents / Legal Guardians

Section 3 – Emergency Contact Details (Alternative Contact)

Section 4 - Sporting Information

Section 5 – Information about any Impairment

Section 6 – Medical Information

Medical consent: (by signing the form you are agreeing to)

- I give my consent that in an emergency situation the club may act in my place, (*in loco parentis*), if the need arises for the administration of emergency first aid and / or other medical treatment which in the opinion of a qualified medical practitioner may be necessary. I also understand that in such an occurrence all reasonable steps will be taken to contact me as the relevant parent / legal guardian, or the alternative adult I have named in section 3 of this form.
- I confirm that to the best of my knowledge, my child / the child in my care does not suffer from any medical condition other than those detailed above.

Section 7 – Parent/Legal Guardian Participation Agreement

- Changing / showering,

The club has issued guidelines for changing as it affects junior members. These guidelines are shown below. There is also an equity statement, which outlines the open constitution which the club adopts.

The club has applied the following policy, which apply to Adults and Young People (under the age of 18) sharing changing facilities:

Young players uncomfortable with changing or showering with adults are under no obligation to do so and are advised to change and shower at home.

Parental consent must be given if Young Players are to share changing facilities with adults.

If Young Players are sharing changing facilities with adults when playing in senior teams, parents have the option to supervise.

- Transporting children,

Pagham Cricket Club policy is that parents or other responsible adults are responsible for transporting players to and from all matches and practice sessions. The Club will not be registering Private Vehicles for the transportation of individuals in connection with any fixtures or practice sessions arranged by the Club. The implementation of this policy is not intended to exclude any player from participation and parents or guardians should contact the Club's Junior Coordinator, if they have any problems with the transportation to matches or practice sessions.

- Photography / video
- Managing Children
- Missing Children
- Playing in open age (senior) matches
- Anti-bullying Policy and the code of conduct:

Statement of intent

- We are committed to providing a caring, friendly and safe environment for all of our children so they can train, and play, in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club.
- If bullying does occur, all children should be able to tell, and know, incidents will be dealt with promptly and effectively. We are a TELLING club. This means anyone who knows bullying is happening is expected to tell someone who can do something about it.
- **What is bullying?**
- Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

- Bullying can take many forms :
 - Emotional: being unfriendly, excluding, tormenting (for example: hiding kit, or making threatening gestures)
 - Physical: pushing, kicking, hitting, punching or any use of violence
 - Racist: racial taunts, graffiti and/or gestures
 - Sexual: unwanted physical contact or sexually abusive comments
 - Homophobic: because of, or focusing on, the issue of sexuality
 - Verbal: name-calling, sarcasm, spreading rumours and teasing
 - Cyber: bullying behaviour online or via electronic communication (email and text, social media etc) Misuse of associated technology, such as camera and videofacilities

Why is it important to respond to bullying?

- Bullying hurts. No one should be a victim of bullying. Everyone has the right to be treated with respect. Children who are bullying also need to learn different ways of behaving.
- Cricket clubs have a responsibility to respond promptly, and effectively, to issues of bullying.

Objectives of this policy

- All adults and children at the club should have an understanding of what bullying is
- All officials, coaching and non-coaching staff should know what the club policy is on bullying, and follow it when bullying is reported
- All children and parents should know what the club policy is on bullying, and what they should do if bullying arises

• As a club, we take bullying seriously.

Children and parents should be assured they will be supported when bullying is reported

• Bullying will not be tolerated

- In cases of adults reported to be bullying cricketers under 18, the ECB must always be informed

Signs and symptoms

- A child may indicate, by signs or behaviour, that he or she is being bullied. Adults should be aware of signs and investigate if a child:
 - Says they are being bullied
 - Changes their usual routine
 - Is unwilling to go to the club
 - Becomes withdrawn anxious, or lacking in confidence
 - Comes home with clothes torn or belongings damaged
 - Has possessions which are damaged or go missing
 - Asks for money or starts stealing money (to pay the bully)
 - Has unexplained cuts or bruises
 - Is frightened to say what's wrong
 - Gives improbable excuses for any of the above
- In more extreme cases, the child:
 - Starts stammering
 - Cries themselves to sleep at night or has nightmares
 - Becomes aggressive, disruptive or unreasonable
 - Is bullying other children or siblings
 - Stops eating
 - Attempts or threatens suicide or runs away
- These signs and behaviours could indicate other problems, but bullying is a possibility and should be investigated.

Procedures

- Report any concerns about bullying / bullying incidents to the Club Safeguarding Officer

In cases of serious bullying, the incidents will be reported to the ECB Safeguarding

Team for advice via the County Safeguarding Officer

- Parents should be informed and invited to a meeting to discuss the problem
- If necessary, and appropriate, police should be consulted - for example if there has been assault, harassment or theft
- The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly
- An attempt will be made to help the bully (bullies) change their behaviour

In cases of adults reported to be bullying cricketers under 18, the ECB must always be informed

Prevention

We will use 'Kidscape' recommended methods to help children prevent bullying.

These may include:

- Developing a children's code of conduct (see guidance in 'Safe hands')
 - Agreeing behaviour contracts
 - Having discussions about bullying and why it matters
- *with thanks to Kidscape for their expert advice and templates

- Social Media, text and email All members and guests of this Club will:
 - Take responsibility for their own use of communication and interactive technologies, making sure they use new technologies safely, responsibly and legally within the context of cricket
 - No communication device or service, including interactive communication services such as social networking may be used to bring the club, its members or cricket into disrepute
 - No communication device or service, including interactive services such as social networking may be used for inappropriate behaviour online within the context of cricket including the bullying or harassment of others in any form, defamation, obscene or abusive language, the uploading of material which is libellous, defamatory, obscene, illegal, shows nudity or is violent
 - Report any known misuses of communication and interactive technologies within the context of cricket, including unacceptable behaviour, inappropriate contact with children online and illegal content including sexual abuse/indecent images of children, according to the relevant club and ECB safeguarding policies and procedures
 - Need to be aware that any report of the misuse of communication and interactive technologies within the context of cricket will be investigated according to the club's policy and procedures and may result in the club's sanctions being enforced. Depending upon the seriousness of the incident legal action may be taken and where suspected criminal activity has taken place a report will be made to the police

Online Safety and Social Media Policy:

- See separate policy document

Section 8 - Permission for the use of photographs and recorded images

Pagham Cricket Club recognises the need to ensure the welfare and safety of all Young People in Cricket. As part of this commitment we will not permit photographs, video images or other images of Young People to be taken or used without the consent of the Parent/Guardian and the Young Player. Pagham Cricket Club follows the guidance issued in 'Safe Hands – Welfare of Young People in Cricket' on the use of images of Young People which is available at <https://www.ecb.co.uk/safeguarding/policy-and-procedures>. Pagham Cricket Club will take steps to ensure that these images are used solely for the purpose they are intended, which is the promotion and celebration of cricketing activities.

If photographs e.g. team or action shots, are submitted to the Press or published on Pagham Cricket Club website individuals will not ordinarily be identified. Where a child or young person is identified it will only be with the explicit consent of parents.

Please note: Pagham Cricket Club understands that there are circumstances under which a parent would not wish their child to be photographed. Whilst Pagham Cricket Club will do all that it can to ensure the safety of children during photographed events, it is the responsibility of the parent concerned to ensure that if their child is not to be photographed and partakes in an activity and is by the nature of the activity inadvertently photographed or filmed, Pagham Cricket Club cannot be held responsible.

Section 9 – Privacy Statement

The Club will use the information provided on the Junior Membership Form (together with other information it obtains about the player & parents) to administer his/her cricketing activity at the Club and in any activities in which he/she participates through the Club and to care for and supervise activities in which he/she is involved.

In some cases this may require the Club to disclose the information to County Boards, Leagues and to the England and Wales Cricket Board. In the event of a medical issue or child protection issue arising, the Club may disclose certain information to doctors or other medical specialists and/or to police, children's social care, the Courts and/or probation officers and, potentially to legal and other advisers involved in an investigation.

The Club will communicate regarding club matters, fixtures, training, sporting and social events and other activities that are happening at or involving the Pagham Cricket Club.

Section 10 – Child Confirmation Statement

Section 11 – Parent and Legal Guardians Agreement

