## PAGHAM CRICKET CLUB CONSTITUTION JANUARY 2008



- 1. The Club shall be called Pagham Cricket Club and its colours shall be white, blue and gold. The Purposes of the Club are:
- i) To promote the amateur sport of Cricket in the Pagham area and community participation in the same.
- ii) To ensure that all members, playing and non-playing, abide by the ECB and Pagham CC Codes of Conduct which incorporate the Spirit of Cricket and the Laws of Cricket.
- iii) To ensure a duty of care to all members of the club by adopting and implementing the ECB document 'Safe Hands Cricket's Policy for Safeguarding Children' and any future versions of the Policy.
- iv) To ensure a duty of care to all members of the club by adopting and implementing the ECB Cricket Equity Policy and any future versions of the Policy.
- v) To manage Pagham Cricket Ground and to oversee non-cricketing activities held in its name at Nyetimber Lane including table-tennis, pool and petanque.
- 2. The Headquarters of the Club shall be The Club House, Nyetimber Lane, Nyetimber or some suitable venue decided upon by the Executive Committee.
- 3. The Officers of the Club shall consist of the President, the Vice Presidents, the Trustees, the Chairman.

the Honorary Secretary, the Honorary Treasurer, the Honorary Fixture Secretary, the Honorary Membership

Secretary, the Captains of the First XIs, the Captain of the Second XI and the Captain of the Nonchalants XI. The Officers shall be elected at the Annual General Meeting and subject to termination of office or resignation or otherwise, shall remain in office until their successors are appointed at the Annual General Meeting next following their appointment.

- 4. The Management of the Club shall be vested in an Executive Committee (in these rules referred to as 'The Committee'), consisting of the Chairman, Honorary Secretary, Honorary Treasurer, Honorary Fixture Secretary, Club Captain, Saturday Second Eleven Captain, Honorary Membership Secretary, Colts Organiser, a Child Welfare Officer and two members, one to act as Chairman of a Social Committee and one to act as the Club House Manager. The President of the Club shall be an ex-officio member of this Committee. All members of the Committee may vote. Four members of the Committee shall form a quorum, with the Chairman of the Committee empowered to give a casting vote. Meetings shall be called by the Honorary Secretary in collaboration with the Chairman, as and when required. The Committee shall have power to fill any vacancy that may occur. The retiring officers and other members of the Committee shall be eligible for re-election.
- 5. The Executive Committee may appoint such Sub-Committees as may be desired from the elected members of the Executive Committee and may delegate to such Sub-Committees any of the functions in

the management of the Club as may be desirable. A Selection Committee consisting of the Captains of the Clubs XIs will be responsible for selecting the teams. In the absence of a Captain, a Vice-Captain may deputise.

- 6. The Annual General Meeting of the Club shall be held not later than 31st December in each year for the purpose of electing Officers and Committee and receiving the Committee's Annual Report, audited Statement of Accounts for the twelve months ended on the 30th September preceding the meeting and transacting general business. Not less than ten days' notice of the meeting shall be given to members, together with a copy of the annual accounts and the Executive Committee's report. The following can vote at any General Meeting:
- i. The President
- ii. Trustees
- iii. Life Members
- iv. Life Vice Presidents
- v. Vice Presidents
- vi. Fully paid up members including members over 16
- 7. Membership of the Club shall be open to anyone interested in Cricket on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs in accordance with the ECB

Equity Policy. It shall consist of three classes which are:

- a) Playing members over 18 years of age
- b) Playing members under 18 years of age or in full time education
- c) Non-playing social member (including parents of Colts players.)

The parents or guardians of junior members shall automatically become non-voting social members of the Club.

- 8. Any playing member not paying their subscription by 31st May in that season will not be selected for any further games. The club will keep subscriptions at levels that will not pose a significant obstacle to people participating.
- 9. The Executive Committee shall have the power to elect as honorary members, players from visiting clubs and their guests who are bona-fide members of the visiting club, for any period not exceeding one month.

No such honorary member shall be admitted to the privilege of membership until after an interval of at least two days after election. All other guests must be signed in by the member introducing them, in the visitors' book provided for this purpose.

- 10. A member desiring to withdraw from the Club must give notice in writing to the Honorary Secretary on or before the 31st March in any year, otherwise the subscription for the ensuing year shall be payable.
- 11. All complaints regarding the behavior of members should be lodged in writing with the Honorary Secretary.

The Committee shall appoint a Disciplinary sub-committee (comprising of four members of the Executive Committee) who will meet to hear complaints within ten days of a complaint being lodged. Any member requested to attend a Disciplinary sub-committee shall be entitled to be accompanied by a friend or other representative and to call witnesses. The Committee (or its sub-committee) has the power to take appropriate disciplinary action, including the termination of membership.

The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the member against whom the complaint was made within ten days following the hearing.

There shall be a right of appeal to the Committee against either the finding or the sanction imposed or both following disciplinary action being taken. The Committee shall appoint an Appeals Committee (a maximum of three) which shall not include members involved with the initial disciplinary hearing but may

include non members of the club. The Appeals Committee shall consider the appeal within ten days of the Secretary receiving the appeal. The individual submitting the appeal shall be entitled to be accompanied by a friend or other representative and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties.

- 12. The Child Welfare Officer will refer all Child Protection issues to the Sussex Cricket Board County Welfare Officer. All matters will be deal with in accordance with the procedures set out in the ECB document 'Safe Hands Cricket's Policy for Safeguarding Children' and any future versions of the Policy.
- 13. The club Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the club or cricket into disrepute. Appeal against refusal or removal may be made to the Committee who shall appoint an Appeals Committee to hear the appeal. Upon termination of membership under this rule the subscription for the current year may be returned to the member, wholly or in part, at the discretion of the Committee.
- 14. No member whose membership has been terminated under article 13 or who owes money to the Club shall be introduced by any other members as a visitor to any part of the Club premises.
- 15. The Honorary Secretary, when requested by the Committee or in writing by at least five members of the Club, shall convene a special general meeting for the consideration only of such business as may be specified in the requisition.
- 16. The permitted hours for sale of intoxicating liquor shall be as follows:
  - i. 1st October 15th April 11:00 AM to 11:00 PM each day
  - ii.  $16^{th}$  April  $30^{th}$  September 11:00Am to 11:00 PM Sunday to Thursday and 11:00 AM to 12:00 midnight on Friday and Saturday.

No intoxicating liquor shall be supplied except to members and their guests in the Club House or sold to any persons who are not members of the Club, other than the members of visiting teams, for consumption on the premises. Playing and Non-Playing members under the age of 18 years will not be permitted to purchase or consume alcoholic liquor from the Club bar. Nor may alcoholic liquor be purchased on their behalf by another member or guest.

- 17. Players under the age of 16 are expected to abide by the terms of the Colts Code of Conduct displayed in the Clubhouse and published in the Club fixture list.
- 18. The Club shall be non profit-making and all surplus income or profits are re-invested in the Club. No surpluses or assets will be distributed to members or third parties.
- 19. In the event of the dissolution of Pagham Cricket Club all existing assets of the Club will be given to the Lord Taverners for use in charitable work in support of the game of cricket.
- 20. Any addition or alteration may be made to the constitution only at an Annual General Meeting or a Special General Meeting convened for that purpose. The Honorary Secretary shall notify such proposed variations in the notice convening the meeting.
- 22. The Executive Committee shall be empowered, at its discretion, to deal with matters not covered by the foregoing constitution.